



WISCONSIN
DEPARTMENT OF
NATURAL RESOURCES

WARDEN RECRUITMENT



A DNR warden truck on patrol.

2025 Community Service Officer (CSO) Opportunities

Are you looking for a summer job or a paid internship to gain valuable work experience? We invite you to learn more about our summer [community service officer opportunities](#).

These positions are available throughout the state and work alongside conservation wardens in a variety of settings. The CSO opportunity is ideal for those exploring career opportunities in natural resources and public safety fields.

Several former CSOs have moved on to full-time positions within the DNR. We plan to begin accepting applications for summer 2025 CSOs in December. Applicants should apply through [Wisc jobs](#). These positions are eligible for college credit.

2025 Wisconsin DNR Career Fairs

The Wisconsin Department of Natural Resources (DNR) will host several career fairs throughout the state in early 2025.

If you or someone you know is interested in a career in natural resources, these events are great opportunities to speak with multiple different DNR professionals, gain valuable insights and learn about upcoming hiring processes.

DNR conservation wardens will participate in each event. Please stop by to speak one-on-one with our team members and learn more about available and upcoming job opportunities. No pre-registration is required. Bring your questions.

Jan. 18, 2025, from 10 a.m. to 3 p.m. at the Eau Claire DNR Service Center

Jan. 24, 2025, from 4 to 7 p.m. at the Oshkosh DNR Service Center

Jan. 25, 2025, from 10 a.m. to 2 p.m. at Havenwoods State Forest (Milwaukee)

Jan. 25, 2025, from 11 a.m. to 2 p.m. at the Fitchburg DNR Service Center

Applying For A Career As A DNR Conservation Warden

With application season just around the corner, it may be time to freshen up your resume and letter of qualifications. Below are some tips to consider.

Resume:

- Include contact information, including an email and a phone number.
- Describe your educational background, including coursework, especially as related to the job posting.
- Describe employment history, including dates, experiences and/or duties, as well as accomplishments and skills.
- Describe additional experience related to the "qualifications" section of the job posting (such as volunteer work or internships and certifications).
- Carefully review the position description included with the job posting to ensure you understand the job duties as you craft your resume and letter of qualifications.
- Review the job posting page for page limit requirements.

Letter Of Qualifications:

- Describe details regarding specific work, education and training as it relates to the job qualifications and position description.
- Provide specific examples that clearly describe your level of expertise and past responsibilities.
- Provide clear descriptions of how past training and experience relate to the duties of the position – use the information in the job posting to make this connection in your letter of qualifications.
- Provide highlights of your most relevant experience related to the qualifications section of the job posting.
- Review the job posting page for page limit requirements.

It's always a good idea to have someone read over your resume and letter of qualifications. An outside perspective can be helpful with new ideas and when searching for spelling or grammatical errors.

For additional guidance in preparing your application materials, please visit the [State of Wisconsin – Division of Personnel Management's website](#).

What Else Can I Do To Prepare?

There are many things you can do to make yourself more competitive as an applicant.

Life experience and a demonstrated passion for the outdoors can help you as you navigate our hiring process. Volunteering in your community, engaging in outdoor recreation and mentoring others can all be great ways to build your confidence and experience. Lastly, consider participating in a ride-along with a local conservation warden.

Take some time to explore our [preparation webpage](#) and reach out to a [recruiter](#) for more advice.

LEARN MORE ABOUT BECOMING A WARDEN

Working For The DNR

The DNR employs a large, diverse workforce throughout our state. We seek employees with a strong customer service philosophy and an attitude of helpfulness.

Since 1879, conservation wardens have been proudly protecting the people and natural resources of Wisconsin. Our conservation wardens are certified law enforcement officers who patrol statewide day and night, investigate natural resource-related violations, and ensure the safety of everyone who enjoys the outdoors. Conservation wardens use education, enforcement and community involvement to accomplish their duties and promote the conservation ethic. The conservation warden career is both unique and rewarding, and requires candidates with a passion for helping others, communication skills and an appreciation for the outdoors.

[LEARN MORE ABOUT THE HIRING PROCESS](#)

[CONTACT A WARDEN TO LEARN MORE](#)

**Wisconsin Department of Natural Resources
Diversity & Inclusion Statement:**

The Division of Public Safety and Resource Protection is responsible for protecting natural resources, which are essential for the lives, health and happiness of every person in Wisconsin. We are committed to creating a culture of inclusivity, building trusting relationships, and thoughtfully engaging and serving our diverse public.



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Call 1-888-936-7463 (TTY Access via relay - 711) from 7 a.m. - 10 p.m.



