



WISCONSIN
DEPARTMENT OF
NATURAL RESOURCES

WARDEN RECRUITMENT



Operating an ATV is just one of the skills new wardens learn. / Photo Credit: Wisconsin DNR

Wardens In Training

Recruit conservation wardens hired in 2021 have been busy completing our law enforcement academy, specialized training weeks and field training. They have had valuable field experiences, developed skills and helped each other grow into their new careers.

Specialized trainings help our new wardens develop skills related to recreational vehicle operation, boat operation, environmental investigations, media contacts and many other topics. We realize recruits do not arrive on day one with these skills, so this is why all new hires receive these trainings.

These specialized hands-on trainings include time for new wardens to practice in realistic environments. This is the new warden's opportunity to make mistakes, pick up new techniques, practice enforcement contacts and learn from mentors.



Our Training Bureau works hard to ensure recruit wardens receive comprehensive and relevant training to keep themselves safe and successfully serve the public. The recruit warden training program lasts approximately one year, and recruits are paid as full-time staff during their training. Recruits with prior law enforcement experience may be eligible to participate in an accelerated training program. Learn more on our [recruiting website](#).

LEARN MORE ABOUT BECOMING A WARDEN

Community Service Officers



Our new Community Service Officer (CSO) program kicked off in late May. Newly hired CSOs completed two weeks of training with conservation warden staff, helping prepare community service officers for the variety of work they'll be doing all statewide this summer.



CSO positions are not law enforcement positions, but they work closely with our conservation warden staff on projects, public compliance, education and outreach. This is a paid summer position that can qualify as a college internship. We expect to announce our 2023 CSO hiring process in late 2022.

Reach Out

We find applicants are better prepared and more confident when they take time to speak with a recruiter ahead of time. Our recruitment team is happy to be a resource to prospective applicants. We encourage you to reach out to us at DNRLERecruitment@wisconsin.gov.

Working For The DNR

The DNR employs a large, diverse workforce throughout our state. We seek employees with a strong customer service philosophy and an attitude of helpfulness.

Since 1879, conservation wardens have been proudly protecting the people and natural resources of Wisconsin. Our conservation wardens are certified law enforcement officers who patrol statewide day and night, investigate natural resource-related violations, and ensure the safety of everyone who enjoys the outdoors. Conservation wardens use education, enforcement and community involvement to accomplish their duties and promote the conservation ethic. The conservation warden career is both unique and rewarding, and requires candidates with a passion for helping others, communication skills and an appreciation for the outdoors.

LEARN MORE ABOUT THE HIRING PROCESS

CONTACT A WARDEN TO LEARN MORE

**Wisconsin Department of Natural Resources
Diversity & Inclusion Statement:**

The Division of Public Safety and Resource Protection is responsible for protecting natural resources, which are essential for the lives, health and happiness of every person in Wisconsin. We are committed to creating a culture of inclusivity, building trusting relationships, and thoughtfully engaging and serving our diverse public.



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Call 1-888-936-7463 (TTY Access via relay - 711) from 7 a.m. - 10 p.m.

