



Safety Orientation & Brief History

*Welcome to the
Auburndale
location!*



Our Safety Mission Statement:

- Our main priority here at Liberty Tire Recycling is **Safety**. We strive to ensure all of our employees, customers and visitors leave our site the same way they have arrived: **Safe & Healthy**. Safety is not only a priority here at Liberty Tire Recycling, it is a **value**. While priorities can change, a value remains consistent and **does not change**. This is how our employees and leadership team view safety on a constant basis: A true, core **value** of our organization. We hope your time with us will be **safe and productive**, an expectation we hold dear for all persons here at Liberty Tire Recycling.

COVID-19 Precautions and Prevention

- Face coverings of at least 2-ply material are available upon request.
- Try to maintain a social distance of 6 feet between personnel.
- Wash hands for a minimum of 20 seconds with soap and warm water. Sanitize hands after washing.
- **Remember the 3 W's: WEAR, WAIT, WASH.**



PPE

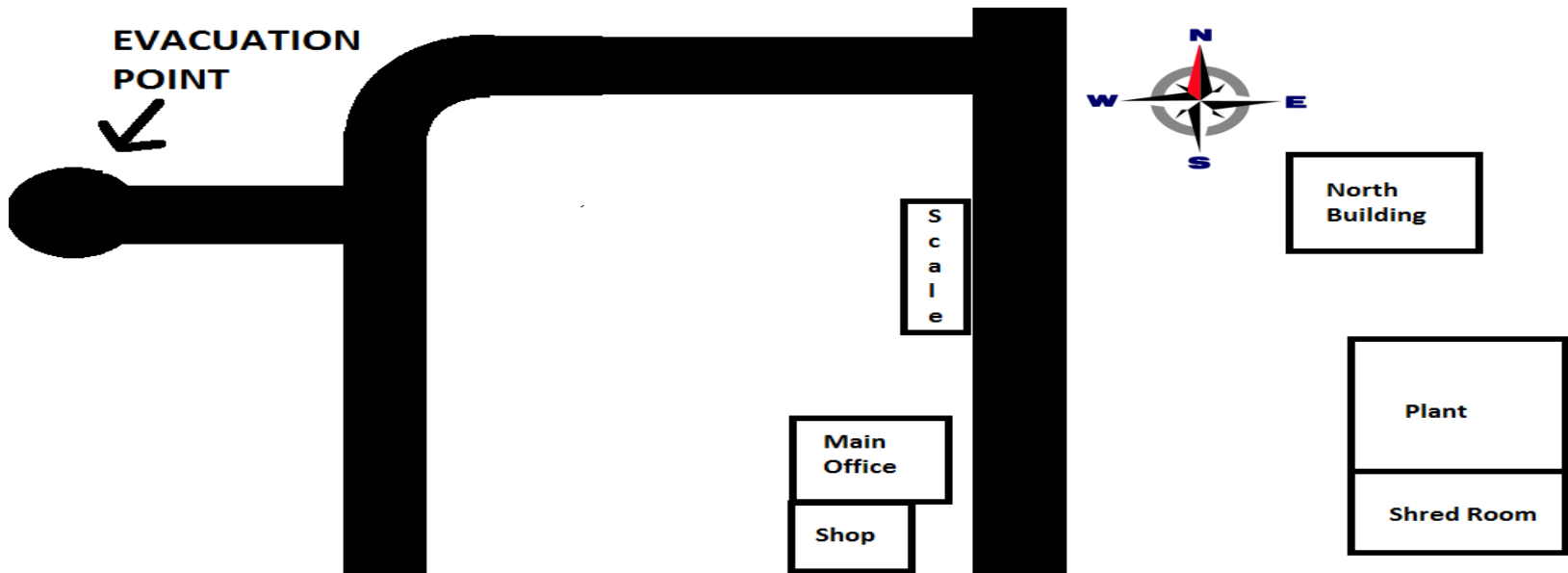
- Hat with Bump Cap or Hard Hat
- Safety Glasses or Goggles
- Hi-Visibility Clothing (Vests, Coats, Shirts, etc.)
- Steel Toe Boots (Must Have Ankle Support)
- Steel Toe Boot Anti-Puncture Plates
- Gloves (Various Kinds Depending on Department)
- Optional Mask (per Covid-19 Regulations and Prevention)
- Hearing Protection (Plugs or Muffs, Must Have a 30db Noise Reduction Rating)
- ***ALL PPE MUST BE WORN BY ALL PERSONS ON LIBERTY TIRE RECYCLING PROPERTY!***



Evacuation Plan

EVACUATION PLAN

IN CASE OF FIRE OR CHEMICAL SPILL, PLEASE PROCEED TO THE NEAREST SAFE EXIT OF THE BUILDING IN AN ORDERLY FASHION. PLEASE KEEP TO ONE SIDE OF ROAD-WAYS TO ALLOW FOR EMERGENCY VEHICLES TO ENTER THE PROPERTY SAFELY. WITHOUT STOPPING FOR ANYTHING WE WILL MEET AT THE CUL-DE-SAC TO THE WEST OF THE FACILITY.



IN CASE OF A TORNADO PLEASE PROCEED TO THE NEAREST SAFE AREA IN AN ORDERLY FASHION.

- IN THE SHREDDER ROOM, ASSEMBLE ALONG THE NORTH WALL
- IN THE PLANT, ASSEMBLE ALONG THE SOUTH WALL
- IN THE NORTH BUILDING AND OFFICE ASSEMBLE IN THE BATHROOMS OF THE BUILDING

ATTENDANCE WILL BE TAKEN WHEN EVERYONE IS ASSEMBLED AND SAFE.

CELL PHONES WILL BE USED BETWEEN LOCATIONS FOR ANYONE WHO IS NOT ACCOUNTED FOR.



Things to Remember When Touring Our Site:

- Be sure to have all proper PPE on before you leave our office to tour our site.
- **NO SMOKING!** SMOKING IS ONLY ALLOWED IN DESIGNATED AREAS: EMPLOYEE PARKING LOT AND OUTSIDE THE EAST SIDE OF THE TRUCK SHOP
- Have total awareness of your surroundings and activities being performed in immediate areas.
- DO NOT TOUCH ANY MACHINERY OR EQUIPMENT. PROPER LOCKOUT TAGOUT TRYOUT PROCEDURES NEED TO BE FOLLOWED FOR HANDS-ON INSPECTION.

PLEASE, always walk with a leadership member of our Liberty AUB staff while inspecting our site to ensure YOUR safety.

ENJOY OUR SITE! WE TAKE PRIDE IN THE WORK WE DO EVERYDAY AND ARE PROUD TO SHOW IT OFF!

WE ARE HAPPY TO ANSWER ALL QUESTIONS YOU MAY HAVE.



Current Safety Stats

- **305 days without an OSHA Recordable**
- **3,057 days without a Lost Time Injury**
- **178 days without a Preventable Vehicle Accident**

Auburndale Facility History

- Open for business since 1991 as a full-service scrap tire recycling facility.
- Started with a very small crew.
- We serviced the smaller geographical area due to service abilities.
- Tire Derived Fuel was the main product produced in Auburndale, which would be sold to papermills for steam.
- Originally owned by four investors who sold the company in 2010 to Liberty Tire Recycling LLC.
- Originally serviced our customers with 4 none CDL box trucks.

Current State of Business

- We operate on 22.12 acres of land.
- Currently employ approximately 80 plus employees.
- We service our customer with a large fleet of Semi and Box Trucks.
- We have mastered the production of World Class Rubber Mulch.
- In addition to mulch, we produce clean wire, TDF, Sidewalls.
- We produce zero waste from our production process.
- 100% of the tire is recycled.
- We service the whole State of Wisconsin and the U.P. of Michigan.
- We offer specialty collection methods by utilizing our grapple trailers.

Current State of Business (cont.)

- We process approximately 48,000 tons (96,000,000 pounds) of tires a year.
- We work with multiple private and governmental agencies to ensure our impact to our environment is positive.
- We employ multiple First Responders and are very involved with our local communities.
- ESG (Environmental, Social and Governmental) initiatives are fundamental to our success.

Thank You For Your Time and
Please, Follow Our Lead to Be...



...Here at Liberty Tire Recycling !!!