

Exhibit A

Mitigation Standards

GreenLight Wisconsin, LLC

Reef Property

Township 29 North, Range 9 East

1. Monitoring

- a. GreenLight Wisconsin (GLW), holder of mineral leases and exploration rights to the Reef property shall keep the Wisconsin Department of Natural Resources (WDNR) informed about progress of GLW's Work Plan for the exploration of Reef property (Work Plan). GLW will provide such information to WDNR authorized representative, _____, located at _____ Wis., [insert email]; [insert cell number].
- b. GLW understands that WDNR personnel are expected to conduct compliance inspections of the construction, operational, and reclamation activities as specified in the Work Plan and any other activities associated with the Work Plan.

2. Cultural/Heritage Resources

- a. A limited assessment of the potential for cultural resources in the general area of the Work Plan has been completed by the WDNR. However, any discovery by GLW of human remains, buildings, and structures and any associated objects and their soil contexts will be left intact and immediately brought to the attention of the contracting-officer or his authorized representative. Work will cease in the immediate area of the discovery and only resume once the area has been cleared by the WDNR Heritage staff.

4. Threatened, Endangered Species (TES)

- a. GLW acknowledges that if any federal or state threatened, endangered, or candidate species are encountered in the exploration plan area after approval, a WDNR representative will review the site-specific operations and identify specific measures needed for protection. **Attachment 1** is a pdf copy of a "Memo" entitled "[REDACTED] Survey: Green Light Metals – Reef Exploration" prepared by Merjent and filed with Wisconsin DNR on May 17, 2022.

5. Water/Wetland Resources:

With respect to implementing the Work Plan, GLW agrees to the following:

- a. When water, wetland, or floodplain resources are present within the Work Plan area, or could be impacted for access to the area there will be no drilling or construction of sump pits or storage of fuel/drilling substances within 100 feet of perennial, intermittent, or ephemeral rivers and streams, ponds, lakes, seeps, or springs. **Attachment 2** is a pdf copy of a communication from Wisconsin DNR,

dated September 28, 2022. confirming approval of the wetland delineation report for the project site prepared by Merjent and filed with Wisconsin DNR in September 2022 (the wetland delineation report is too large to email).

- b. GLW will avoid stream and wetland crossings, riparian areas, whenever possible, when constructing temporary roads.
- c. Drilling, road use, and road construction will occur within a floodplain only during dry or frozen conditions. Possibility of early thaws, heavy rains and flooding will be considered by the WDNR in a decision on when to allow occupancy within a floodplain.
- d. GLW will not conduct any dredging within wetlands. Further, there will be no placement of dredge or permanent fill material within a wetland. If some temporary fill material is needed, it will be removed following completion of drilling. No sump pits will be allowed in wetlands. Recirculation tanks will be used and cutting transported to a sump constructed at a highland site to be approved by the WDNR.
- e. Drilling, road use, and road construction can occur within a wetland only after these surfaces have been frozen enough or mitigation used to provide access and use without breaking through the frozen layer.
- f. If water table depths are less than 15 feet on any drilling site (generally wetlands and floodplains), then sump pits will be prohibited, and re-circulation tanks must be used. The bottom of any sump pit will be several feet above ground water. Depth of the water table will be determined when the sump pit is dug.
- g. Drilling muds and additives shall be those approved for use by the WDNR.