

Technology for Creating Utility Training



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Disclaimer

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Water Utility Training

- ◆ Training as a Continuous Quality Improvement (CQI) tool has long been the foundation for Wisconsin's Operator Certification Program
- Operators continually strive to:
 - Keep up with technology and regulations
 - Improve skills
 - Ultimately safeguard the health and wellbeing of their customers
- ◆ 18 CEUs are required every 3 years to maintain waterworks operator's license [NR114.07(b)]

Training Challenges

- State mandated spending caps have been burdensome to water utilities
- ◆ Caps have:
 - Resulted in <u>more work</u> for fewer operators
 - Made it difficult for operators to attend training and to obtain the necessary CEUs to maintain operator licenses (travel restrictions; political pressures, etc.
- Challenge for water utilities and regulators:
 - Reduce burden
 - Provide other training options





Training Opportunities Available



- Wisconsin Rural Water Association:
 - Generally restricted to members
 - · Classroom style and some individual
 - · CEUs are generally issued based on DNR guidance



- Wisconsin Water Association
 - Generally in form of workshops, seminars and conferences
 - Classroom style training
 - CEUs are generally issued based on DNR guidance Private companies or independent contractors
 - · Classroom style training
 - CEUs are generally issued based on DNR guidance
 - Fee based training-added burden for utilities

Wastewater Training Solutions Independents

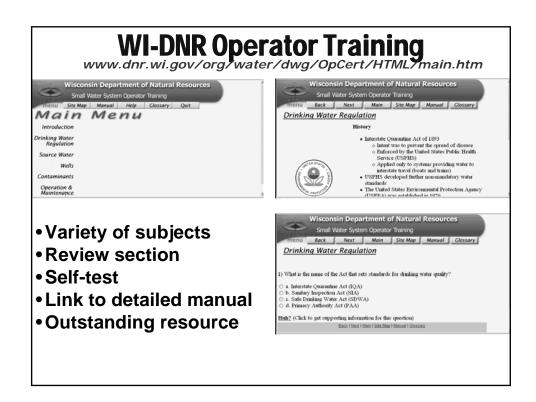
On-line Training Opportunities

Free, on-line training agencies & organization

- WI DNR-Small Water System Operator Training
- Montana Operator Basics Training Series (Montana State University-funded by EPA)
- Generally do not offer CEUs

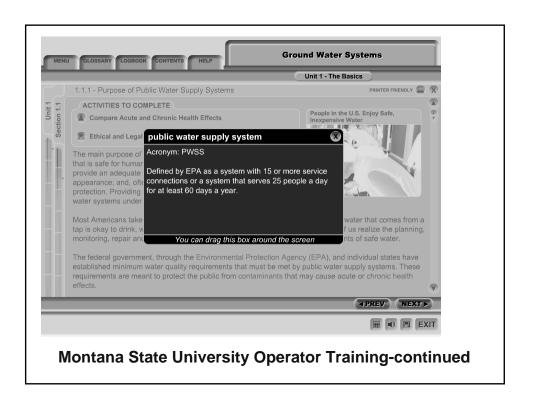
Fee-based, on-line training

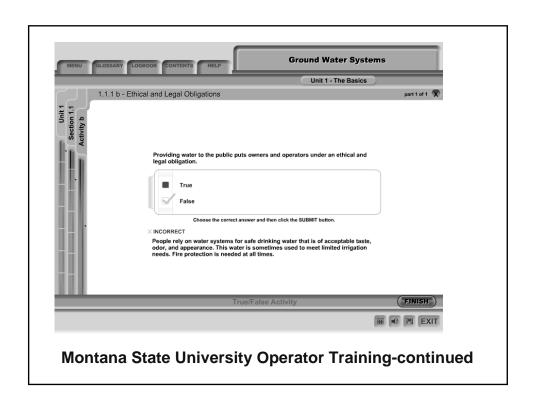
- Companies such as CEU Plan
- Offer CEUs only when state approves training (Not aware of any currently approved by WI DNR)

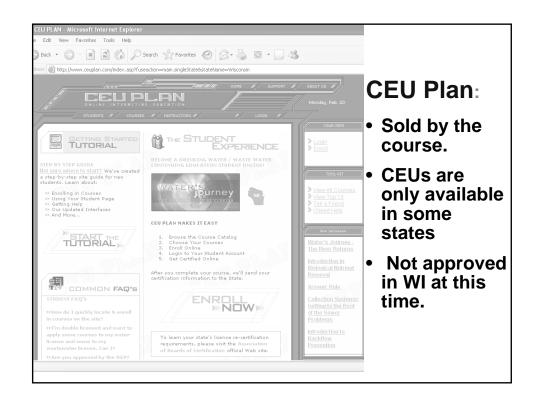












Training Dilemma

- ◆ Operators often have difficulty attending enough classes to obtain the 18 CEUs needed to maintain license
- Problem is compounded by fiscal crunch and local political pressure
- What can water utility operators do?

Screaming doesn't help!

Compromise Approach

- Work with regulators to develop a policy to allow a blend of classroom and on-line training to fulfill CEU requirements
- This option will help reduce the burden on water utilities
- On-line or distance learning is NOT a substitute for classroom style training...

..it's a supplement

WSLH Approach

- ◆ The WSLH has recently acquired tools and technology to create distance learning training modules
- ◆ Received a grant from the APHL through the Minnesota Department of Health
- ◆ Developed a CD-ROM based training course for the determination of *E.* coli in beach water.

Features of WSLH Distance Learning Course

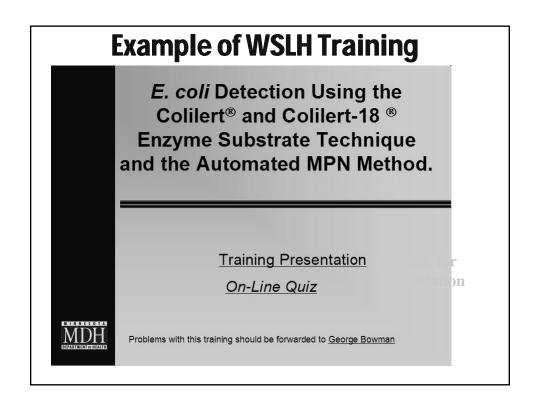
- ◆ CD or internet accessible
- Features a blend of video, traditional PowerPoint and graphics with full audio narration.
- Video may be paused, fast-forwarded and rewound so students can set their own pace
- ◆ Designed with input from professional partners (WSLH staff, WI DNR, Minnesota Department of Health, Wisconsin Public Television)

Features of WSLH Training Course-Continued

- ◆ Designed around program requirements (i.e., asked agency during planning stage versus asking for approval after the fact which is the process vendors often use)
- ◆ Secure self-test to verify comprehension
- Auto-loading CD-ROM offers option to (re)view training video or take test
- ◆ WSLH web administrators can generate secure report for submittal to regulators so CEUs may be issued to participants.

Tools used by the WSLH to produce the *E. coli* Training

- ◆ PowerPoint
- Sony "Vegas 6" video production software
- Sony "Sound Forge" audio production software
- Digital sound recording hardware
- Same tools may be used to produce training courses for water utility operators





Example of WSLH Training

E. coli Detection Using the Colilert® and Colilert-18 ® Enzyme Substrate Technique and the Automated MPN Method.

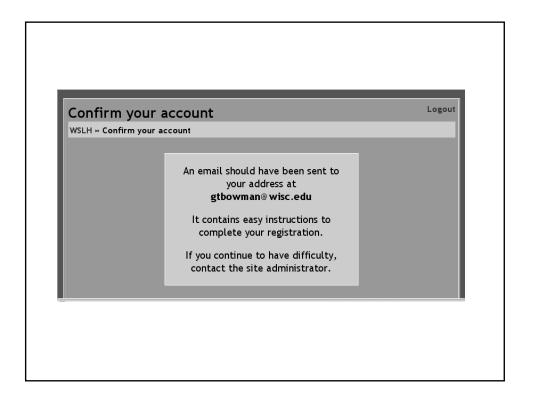
Training Presentation

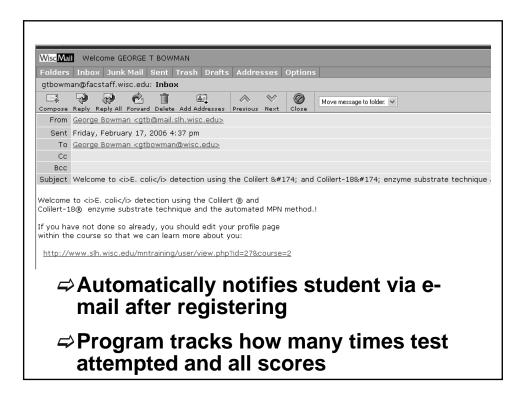
On-Line Quiz

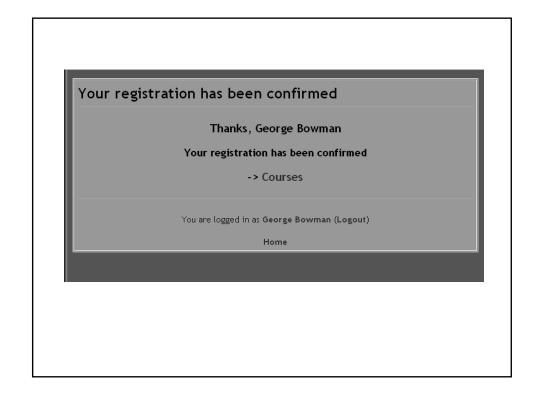


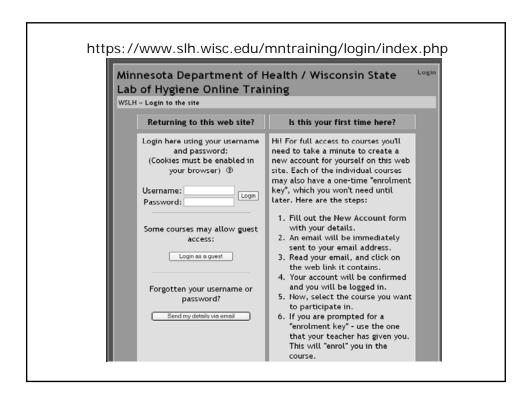
Problems with this training should be forwarded to George Bowman

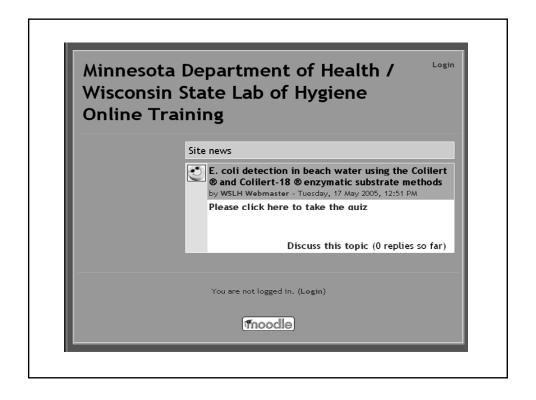
WSLH » Logi	n » New account	
	Create a new username and password to log in with:	
	Username: gtk	
	Password:	
	Please supply some information about yourself:	
	(Note: your email address must be a real one)	
	Email address: gtb@mail.slh.wisc.	
	Email (again): gtb@mail.slh.wisc.	
	First name: George	
	Surname: Bowman	
	City/town: Madison	
	Country: USA	











E. coli Detection using the Colilert and Colilert-18 Enzyme Substrate Technology, Including the Automated MPN Method

Prepared by: The WSLH Training Team

Training Team Members: Jeremy Olstadt, Archie Degnan, Sharon Kluender, George Bowman, Kristofer Hable, Rick Mealy (WI DNR advisor), DeWayne Kennedy-Parker, Barb Burmeister, Pam Skaar, Karl Patzer, and Jan Klawitter

Instructions: You will have 20 minutes to complete the quiz. There are 10 questions. For each question, select the correct answer. Once you have answered all of the questions, click the link at the botton to submit your answers. Your quiz will be automatically graded and you will be given a chance to review your graded quiz. You can take the quiz 3 times. The highest grade among the three attempts will be recored. A grade of 70% is considered a passing grade.

Insert questions, answers and score here

Summary of WSLH Experience

- Technology can be used to produce training for water utility operators
- Training can be designed to meet needs of water utilities and regulators
- Can provide a supplement to classroom based training
- An effective training tool to reach those than cannot easily attend classes





- Meet with the DNR OpCert program coordinator; open a dialog regarding distance learning.
- Encourage WI DNR to develop guidelines that will allow CEUs for distance learning
- ◆ Seek input from stakeholders to determine training needs (water utilities, DNR, EPA, and professional organizations)



 Continue to seek funding to expand distance learning opportunities for Wisconsin water utilities



Acknowledgments



We wish to acknowledge the following individuals for their assistance in developing the tools and technology for creating distance learning at the **State Laboratory of Hygiene:** Dank

Ευχαριστώ

Alan Degnan Kristofer Hable Sharon Kluender

Karl Patzer Jeremy Olstad

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